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The Federation of Kintore Way
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2021/2022 Annual Governance Statement

In accordance with the Government's requirement for all Governing Boards, the core strategic functions of the Federation's Governing Board are:

1. Ensuring clarity of vision, ethos and strategic direction.
2. Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff.
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance Arrangements

The Governing Board consists of the following people who have the skills required to contribute to the effective governance and success of our Federation:

- 1 Local Authority Governor
- 7 Co-opted Governors
- 2 Parent Governors
- 1 Staff Governor
- The Executive Headteacher

The Governing Board also has associate members who support the ongoing work and duties of the Governing Board.

It also appoints the Executive Headteacher, who oversees the whole federation, and is involved with the recruitment of the Heads of Schools. The governors work with the school's leadership team to provide strategic leadership and hold them to account

The Governing Board meets once a term. We also have a number of committees to consider different aspects of the school in more detail.

Curriculum Committee

This committee's role is to;

To monitor and report on progress and achievement for all children and children from identified groups including those with Special Educational Needs and Disabilities

To monitor and advise the Governing Board on standards, quality of teaching and learning and other matters relating to the school's curriculum, including statutory requirements and the School's curriculum policies.

To receive information from the Headteacher /Senior Leadership Team and staff about how the curriculum is taught, evaluated and staffed

To review the schools progress on the School Improvement Plan (SIP)

Finance and Resources

This committee looks in greater detail at the school budget, financial planning and consider the upkeep of the building and premises.

Headteacher Performance Management

This committee meets annually to discuss the Executive Headteacher's performance in relation to previously agreed targets.

Governors have areas of special interest and visit or liaise with the school in order to monitor and keep informed and updated. All minutes and notes of visit are shared with all governors at the Full Governing Board meetings. Governors are encouraged to attend training events as individuals or as a Governing Board in order to support and offer challenge to the school.

Key Issues Addressed by the Governing Board

Supporting the new Deputy Headteacher in their role

Monitoring the use of Early Years Pupil Premium

Ensuring the School implements the Revised Early Years Foundation Stage

Ensuring new School Websites were built and are compliant with statutory requirements

Monitoring the impact of the school's curriculum

Ensuring the school provided a recovery curriculum

Ensuring there was a remote learning offer

Supporting the leadership team in managing the challenges faced with covid outbreaks

Ensuring issues around the heating and hot water were managed at Kintore Way including school closure days

Reviewing policies.

Governing Board Effectiveness and Impact

The Governing Board continues to provide challenge to the Executive Headteacher and the School

The Governing Board has supported the school during a challenging period of staff shortages due to covid outbreaks and ensured the education of children was not impacted

The Governing Board has attended meetings with the LA regarding the falling rolls issue in Southwark.

Future Plans for the Governing Board

Recruitment of new governors and succession planning for the role of Chair of Governors

To move towards more face to face meetings

To have a more robust approach to school visits

To ensure all recent audit action have been implemented

To attend safeguarding training with a particular focus on Keeping Children Safe in Education 2022.

	Nominating Authority	First Appointed	Term Start	Term End
Local Authority Governors				
Vacancy (1)				
Co-opted governors				
Ms Marie CHEN		03 Dec 2019	03 Dec 2019	01 Dec 2023
Miss Fayola Duncan		23 Apr 2019	23 Apr 2019	22 Apr 2023
Ms Michelle Edwards		23 Apr 2019	23 Apr 2019	22 Apr 2023
Ms Charlotte Seminel		03 Dec 2019	03 Dec 2019	01 Dec 2023
Miss Simonette Sesay		03 Dec 2019	03 Dec 2019	01 Dec 2023
Vacancy (1)				
Vacancy (2)				
Headteachers				
Ms Rebecca Sherwood				
Parent governors				
Claudia Halabi		03 Nov 2022	03 Nov 2022	02 Nov 2026
Ms Nicola Holland		12 Jun 2019	12 Jun 2019	23 Jun 2023
Staff governors				
Ms Claire Navaie		23 Apr 2019	23 Apr 2019	22 Apr 2023

